



Gregory Hill, CEO

First 100-day plan
June 26, 2023

Goals for the first 100-day plan

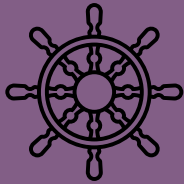
Goals – Short term

- Reputation & social proof
- To re-establish credibility and trust with key stakeholders
- Library vision and goals
- Advocating for increased budget

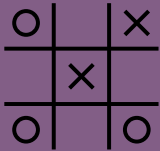
Goals – Near term

- Strategic Plan
- Climate Improvement Process
- Annual Report

Stakeholder Engagement



Identify key stakeholders

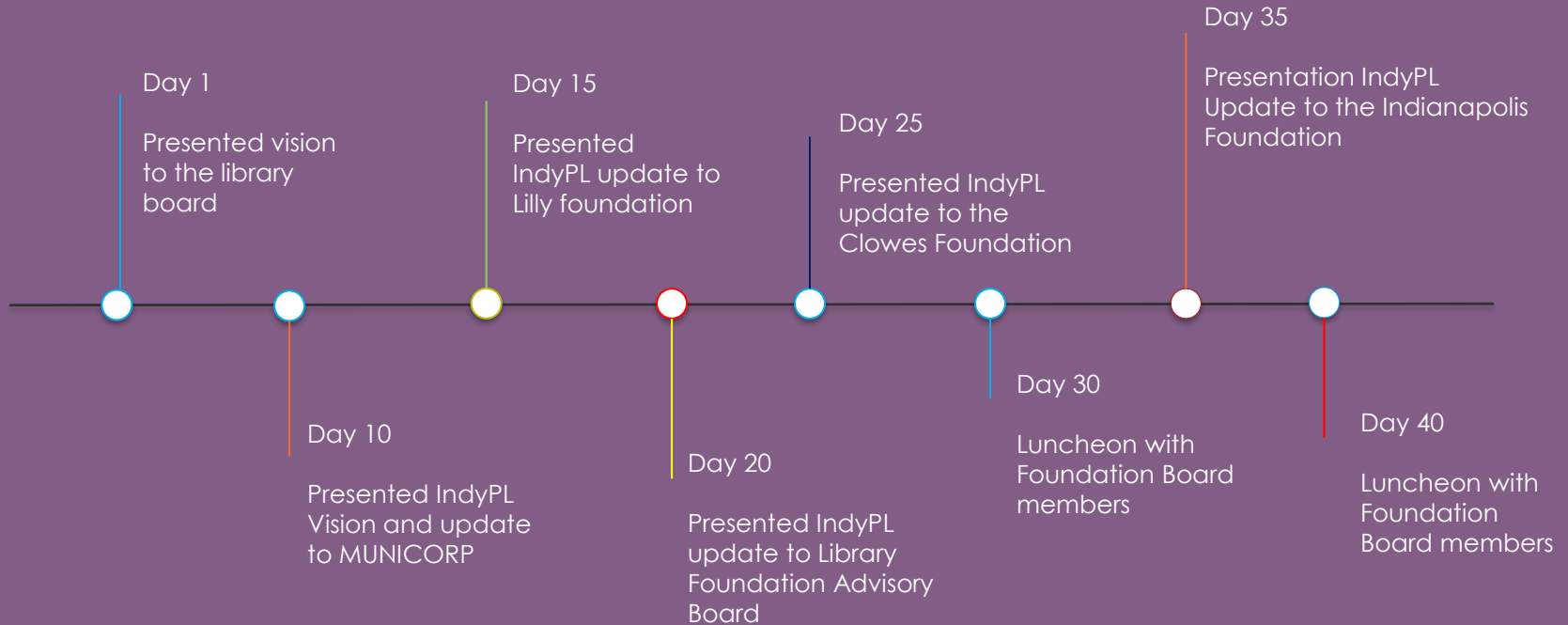


Develop engagement plan



Implement plan

PRESENTATIONS & DONORS



Staff Meetings and Communication



Our staff gatherings have been a great way to foster communication and collaboration among our team. I have held regular meetings to discuss our progress, library vision and brainstorm new ideas.

Engagement with City-County Council

- Met several councillors and members of city county councillors' administration
- Advocating for an increased budget
- Update on the status of the library

Engagement with Community Leaders

- Meetings scheduled with community leaders
- IndyPL update

STRATEGIC PLAN ACCOMPLISHMENTS 2022

- **Gathering data for strategic initiatives**
- **Presentation July Board meeting**

ANNUAL REPORT

- Annual report layout
- Go to print in July
- Publication in Late July/August

ADDITIONAL ITEMS

- **Climate Improvement Process**
- **Bonds**
- **Communication plan**
- **Reorganization**
- **Branch Liaison initiative**
- **Third-party validation**
- **Ft. Ben Branch opening August 19**



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Questions?

Thank You.